



## Graduate Survey

Survey Date: **April 22, 2025**

Survey Prepared by: **Quality Assurance Center**

Number of Student Participants: **147**

The purpose of conducting the graduate survey is to assess the effectiveness of the academic programs offered at the higher education institution and the integration of graduates into the labor market. The data obtained from the survey provide important indicators regarding graduates' employment status, the applicability of the knowledge and skills acquired during their studies, as well as their overall level of satisfaction. These indicators are used for the continuous improvement of the teaching process and for substantiating strategic decisions.

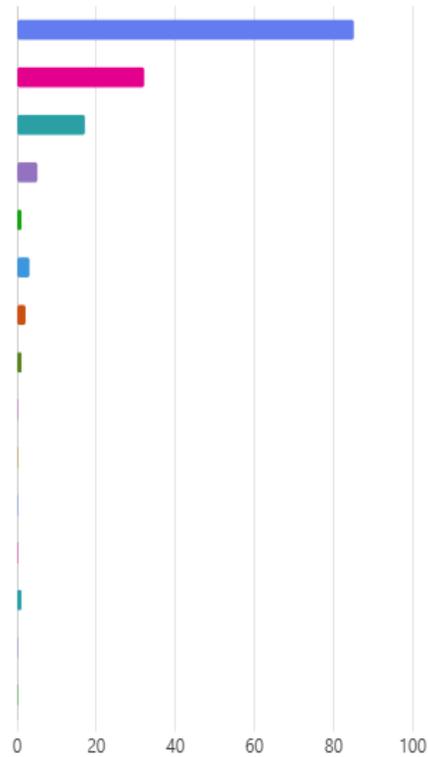
### **What was your field of study (specialization)?**

<b>Major</b>	<b>Number of Students</b>
Design	40
• International Relations	2
• Forestry	4
• Computer Engineering	4
• Information Technologies	6
• Biology	3
• cology	3
• Philology (Azerbaijani Language and Literature)	14
• Philology (English Language and Literature)	3
• Social Work	12
• sychology	21
• Economics	7
• Finance	1
• Business Administration	1
• arketing	4
• Tourism Management	3
• History	16



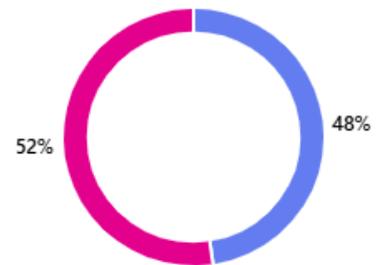
### In which year did you graduate?

- 2024 85
- 2023 32
- 2022 17
- 2021 5
- 2020 1
- 2019 3
- 2018 2
- 2017 1
- 2016 0
- 2015 0
- 2014 0
- 2013 0
- 2012 1
- 2011 0
- 2010 0



### Are you currently employed?

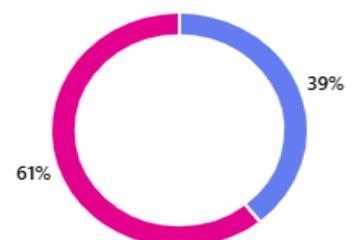
- Bəli 70
- Xeyr 77



<b>Yes</b>	<b>70</b>
<b>No</b>	<b>77</b>

### Does your current field of work match the major you studied at the university?

- Bəli 49
- Xeyr 76

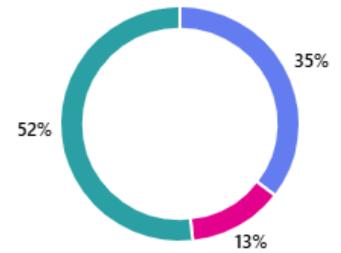




<b>Yes</b>	<b>49</b>
<b>No</b>	<b>76</b>

### Is your current field of work related to the major you studied at university?

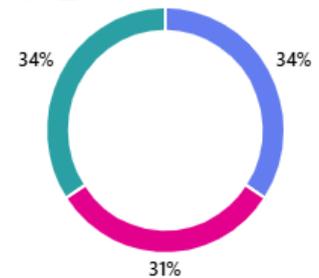
● 1-6 ay ərzində	52
● 7-12 ay ərzində	19
● Hələ də iş tapa bilməmişəm	76



<b>Within 1–6 months</b>	<b>52</b>
<b>Within 7–12 months</b>	<b>19</b>
<b>I still haven't been able to find a job</b>	<b>76</b>

### If you are currently unemployed, what is the main reason?

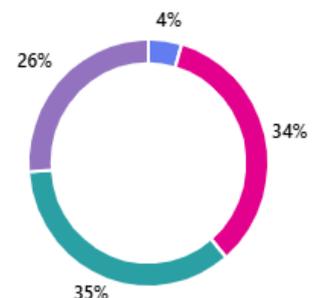
● İş imkanlarının məhdudluğu	36
● Təcrübə və ya bacarıq çatışmazlığı	33
● Şəxsi səbəblər	36



● Limited job opportunities	<b>36</b>
● Lack of experience or necessary skills	<b>33</b>
● Personal reasons	<b>36</b>

### What methods did you use to find a job?

● Universitetin karyera mərkəzi	6
● İş elanları saytları	46
● Şəxsi əlaqələr	47
● Digər	35

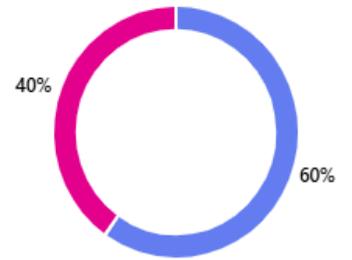




• University career center	6
• Job listing websites	46
• Personal connections	47
• Other	35

### Do you think the university's curriculum was aligned with the demands of the labor market?

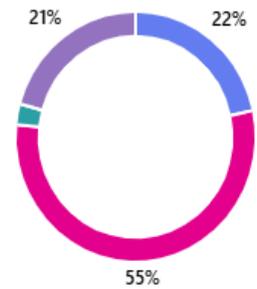
- Bəli,tamamila uyğundur 88
- Xeyr,tamamila uyğunsuzdur 59



Yes, it is fully aligned.	88
No, it is completely misaligned.	59

### Which sector does the company you work for belong to?

- Dövlət sektoru 24
- Özəl sektor 61
- Qeyri-hökumət təşkilatı (QHT) 3
- Freelancer və ya sahibkarlıq 23



• Public sector	24
• Private sector	61
• Non-governmental organization (NGO)	3
• Freelancer or entrepreneurship	23



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## Results

The results of the survey conducted among the 2025 graduates show that out of 147 participants, only 70 are currently employed. At the same time, approximately two-thirds of those employed (76 people) work in fields unrelated to their specialties. Regarding the duration of finding a job, 52 graduates reported being employed within 6 months, 19 within less than a year, while 76 stated they have not yet found a job.

The reasons for unemployment are mainly concentrated in three areas: limited job opportunities, lack of practical skills and experience, and personal reasons. This indicates the importance of early exposure of students to the real work environment and the practical development of their skills.

The most common methods graduates used to find a job were personal connections and job advertisement websites. The low usage of the university's career center (only 6 people) highlights the need for additional support in this area.

Meanwhile, 88 graduates stated that the university's curriculum meets the labor market requirements. Although this indicator shows the general direction is correct, it is recommended to further strengthen practical skills and intensify the collaboration between the university and the business sector.

### Survey link:

<https://forms.office.com/r/ygWN4CAENZ?origin=lprLink>

### Report Link:

[https://forms.office.com/Pages/AnalysisPage.aspx?AnalyzerToken=wWW3gucmkV5VDJJsgmGnrOiEsnCwzsqG&id=te9GA\\_vfr0qhWQecHAMIx0qz-MVZRyVGk1kyRsBSQJpUNEtKTFRGODI2Q08xVk0zQIU1Q0tWQk5PTS4u](https://forms.office.com/Pages/AnalysisPage.aspx?AnalyzerToken=wWW3gucmkV5VDJJsgmGnrOiEsnCwzsqG&id=te9GA_vfr0qhWQecHAMIx0qz-MVZRyVGk1kyRsBSQJpUNEtKTFRGODI2Q08xVk0zQIU1Q0tWQk5PTS4u)

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